



INDONESIAN REFORMED EVANGELICAL CHURCH IN TORONTO (IRECT)

A Gospel community that brings shalom to every area of life

(<https://mississauga.irect.org/>)

Position:

Associate Pastor for English Ministry

Remuneration:

\$60,000 - \$75,000 CAD annually

IRECT is a Reformed Presbyterian congregation of approximately 130 members, founded in Mississauga, Ontario, Canada, in 2001. We are committed to equipping our members to become God-loving, Christ-glorifying, Spirit-filled, Bible-saturated people.

We are currently seeking a full-time Associate Pastor to lead and develop our English Ministry, which currently consists of approximately 40 - 50 people, most of whom are young adults.

Qualifications:

- Meets the spiritual and character qualifications of an elder as specified in 1 Timothy 3:1-7 and Titus 1:6-9.
- Subscribes to the Three Forms of Unity and the Westminster Standards.
- Has completed at least an undergraduate degree in theology, such as a Bachelor of Theology or equivalent.
- Is ordained, or willing and able to be ordained within IREC.
- Has at least five years of pastoral ministry experience, including experience ministering to young adults.
- Demonstrates vision and passion to lead the English Ministry's spiritual growth toward Christian maturity and into a more international, gospel-centered ministry.
- Is an excellent communicator and an effective biblical teacher and preacher, both to believers and to those exploring Christianity.
- Is relational, with a heart to care for people, especially in one-on-one ministry.

- Is passionate about proclaiming the gospel through biblical evangelism and equipping the congregation for faithful, Christ-centred outreach within the local community.
- Has leadership ability to work collaboratively as part of a team and to work independently toward agreed-upon goals.

Primary responsibilities:

- Preach the Word of God on Sundays, as scheduled.
- Provide consistent pastoral visitation, care, and biblical counselling to members.
- Disciple believers with teaching and catechesis grounded in Scripture and the Reformed confessions; model spiritual growth for believers by exemplifying a faithful Christian life; and encourage believers to take on active roles in ministry and mentor them throughout their ministry service.
- Work closely with the Senior Pastor and elders in casting, developing, and carrying out the church's vision and ministry goals.
- Shepherd and equip the church's discipleship group leaders and develop the discipleship ministry.
- Lead the English Ministry toward becoming a more international, gospel-centered ministry that welcomes people from all backgrounds while maintaining biblical unity and faithful ministry.
- Support the English Ministry's effort in faithfully reaching out to unattending members.
- Lead, supervise, and support the English Ministry's lay leaders in planning, coordinating, and carrying out church and ministry programs.
- Lead and support the church's evangelism and outreach efforts.
- Report directly to the Senior Pastor.

Interested candidates are encouraged to submit:

1. A cover letter explaining your interest in this position, your training and pastoral experience.
2. Your résumé.
3. If available, two sermons, either video or audio, that you have preached in your ministry context.
4. Contact information for four references who can speak to your ministry, including elders, seminary professors, and at least one pastor who has supervised your ministry or worked closely with you.

Please submit your application to pastorsearch@irect.org.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.